

**Government of Himachal Pradesh
Department of MPP & Power**

No. MPP-B(2)-4/2023

Dated: Shimla-171002,

9.8.2024.

NOTIFICATION

The Governor, Himachal Pradesh is pleased to notify the following terms and conditions for the appointment of Director in Himachal Pradesh Power Transmission Corporation Limited (HPPTCL):-

1	Term	The period of his appointment will be 5 years or 60 years of age, whichever event occurs earlier. The appointment may however be terminated even during this period by either side on 3 months' notice or on payment of 3 months' salary in lieu thereof. After the expiry of the first year, the performance of the incumbent will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.
2	Eligibility	i) The incumbent shall be a citizen of India. ii) Age: Minimum of 45 years and maximum 57 years as on 1 st January of the year in which the vacancy arises and the appointment shall be made through advertisement.
3	Qualification	Director (Projects) in HPPTCL: - The incumbent should be Engineering graduate in Electrical/ Mechanical Engineering with good academic record from recognized University/ Institution with at least 25 years post qualification experience in the field of Power Sector. He should preferably have worked in execution/ maintenance/ operation of transmission lines and sub-station projects for at least 10 years. The candidate with outstanding academic record and adequate experience in the field of Planning, Development and Execution of Transmission lines



		and who has served in the hilly terrain shall be given preference. Director (Planning & Contracts) in HPPTCL: The incumbent should be Engineering graduate in Electrical/ Mechanical Engineering with good academic record from recognized University/Institution with at least 25 years post qualification experience in the field of Power Sector. The incumbent should preferably have worked in construction/ planning/ operation of transmission lines and sub-station projects for at least 10 years. The candidate with outstanding academic record and adequate experience in the field of Planning, Development and Execution of Transmission lines in hilly terrains shall be given preference.
4	Pay	Rs.148800-218600/- (Initial pay of Rs.148800/-). 1. Officers of Central & State Govt, CPSU's, PSU's, Boards & Corporations of the State Government, if selected for the above post, their salaries shall be fixed under F.R 22 read with decision No. 28 or further any instructions issued by Finance Department of H.P Government. 2. If a person is appointed as Director and he is in receipt of pension from Central & State Govt, CPSU's, PSUS's, Boards & Corporations of the State Government, the pay of such person shall be reduced by an amount equal to the gross amount of pension drawn by him. 3. In case of All India Service Officers, they may draw their salary as per their own pay scale. No further annual increment will be released to the incumbent on reaching maximum pay scale.

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5	Headquarter	Directors headquarter will be at Shimla where the registered office/ headquarter of the company is located. Directors will be liable to serve in any part of the country at the discretion of HPPTCL.
6	Dearness Allowance	Directors would be paid Dearness Allowance in accordance with the new CDA schemes.
7	Company Leased Residential Accommodation / HRA and Recovery of Rent for the Accommodation so provided.	a) Companies own Accommodation: Wherever HPPTCL has built residential flats in the industrial township or purchased residential flats in the cities, arrangement would be made by HPPTCL to provide a suitable residential accommodation to the Director. b) Leased Accommodation-If the HPPTCL does not have residential accommodation in its own township or is not able to provide residential accommodation out of the residential flats purchased by it in other cities, then in that situation, accommodation could be arranged by the HPPTCL by taking the premises on lease basis at headquarter of the company by paying a rent up to the limit fixed for Director as per HPPTCL Rules. Any additional rent would have to be borne by the appointee. The Board of HPPTCL will have the flexibility to review and provide for an adequate level of leased accommodation for the Director. c) Self-Lease- If Director owns a house at the place of his/her posting and is desirous of taking his own house on self-lease basis for his/ her residential purposes, the HPPTCL can permit him/her to do so provided he/she executes a lease deed in favor of HPPTCL as

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		per HPPTCL Rules and as per entitlement. d) Payment of House Rent Allowance- If the HPPTCL is not in a position to arrange residential accommodation to Director out of its residential quarters or even on lease basis or if Director prefers to stay in a house taken by them on rent basis or make his/her own arrangement, he/she can be paid HRA as applicable to the Director of HPPTCL as per Rules. e) Furnishing of residential accommodation: - Director will be provided semi furnished accommodation with a monitory ceiling up to Rs.25,000/- (Rs. Twenty-five thousand only. Furnishing would remain to be property of the Company, i.e. HPPTCL.
8.	Conveyance	As per company Rules enforced from time to time. The Directors shall be entitled for the Company's owned attached vehicle. Other Rules for entitlement shall be as per Rules of HPPTCL approved by the BOD from time to time.
9	CCA	Directors will be governed by the CCA Rules of HPPTCL.
10	Leave	Directors shall remain subject to the leave Rules of the HPPTCL. Managing Director will be the leave sanctioning authority.
11	Annual Increment	The Director shall be eligible to draw annual increment on the Anniversary date of his appointment in the scale and further increments on the same date in subsequent years. until the maximum of pay scale is reached.
12	Medical facilities	The Director shall be entitled to medical reimbursement and facility as may be applicable to the executives of HPPTCL.



13	Telephone Facility	As per company Rules of HPPTCL.
14	Contributory Provident fund and Gratuity	The Directors shall be governed for these benefits as per the Rules of HPPTCL.
15	Productivity linked Per Incentive Scheme	Wherever this scheme has been introduced by the HPPTCL, the benefits of incentive payments under the existing Productivity Linked Incentive Scheme would also be extended to the Directors.
16	Other Benefits and perquisites	The Director shall be entitled to Medical Facilities, Travelling Allowance, Leave Travel Concession, Disability Leave etc. in accordance with the Rules of HPPTCL.
17	Conduct, Discipline and Appeal	The Director shall be governed by the HPPTCL Conduct, Discipline and Appeal Rules. Following Disciplinary Authority will be the competent authority:- a. For imposition of minor penalties- Chairman. b. For imposition of major penalties- State Govt.
18	Restriction on Joining private commercial undertakings after retirement	After retirement from the Service of the Corporation, he/she shall not accept any appointment or post, whether advisory or administrative, in any firm or Company whether Indian or Foreign, with which the Company has or had business relations within one year from the date of his retirement, without prior approval of the Government. The term retirement includes resignation, but not the cases of those whose term of appointment was not extended by government for reasons other than proven misconduct. The term 'business relation' includes 'official dealings' as well.
19	Other conditions	a) The perquisites and allowances may be up to a maximum of 50% of the basic pay and payments over and above the ceiling of 50% should be entitled in the nature of performance related



		payments/ performance linked incentives. b) In respect of other terms and conditions not covered in Rules of HPPTCL, the rules applicable to the HP Govt. employees will be applicable.
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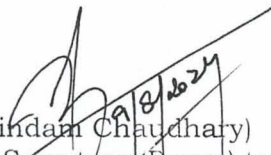
By Order

Chief Secretary (Power) to the
Government of Himachal Pradesh

Endst No. As above Dated: Shimla-171002, the 9.8. 2024

Copy forwarded to the followings for information and necessary action:-

1. The Secretary, Ministry of Power, Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi-110001.
2. The Chief Secretary to the Government of Himachal Pradesh Shimla-2
3. The Secretary to the Chief Minister, Himachal Pradesh, Shimla-2
4. The Accountant General, Himachal Pradesh, Shimla-3.
5. The Director (Energy), Directorate of Energy, Multi Storey Parking, Second Floor, Tutikandi Shimla-5.
6. The Managing Director, HPSEBL, Vidyut Bhawan Shimla-4.
7. The Managing Director, HPPCL, Himfed Building, BCS, New Shimla Shimla-9.
8. The Managing Director, HPPTCL, Himfed Bhawan, Tutikandi, Shimla-5.
9. The Joint Secretary (GAD) to the Government of Himachal Pradesh Shimla-2 w.r.t. Item No. 17 dated 29.07.2024 for information.
10. The Controller, Printing and Stationary Department, Himachal Pradesh, Shimla-5.
11. Guard file/spare copies.


(Arindam Chaudhary)
Special Secretary (Power) to the
Government of Himachal Pradesh